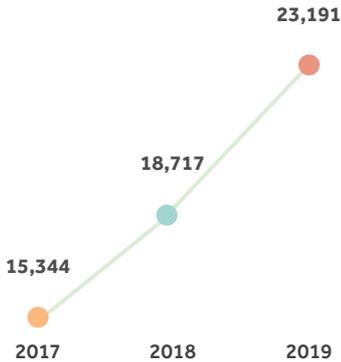


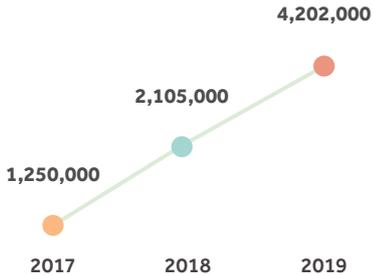
Generating Sustainable Economic Value

GRI 102-6, 102-7, 102-9, 103-1, 103-2, 103-3, 201-1, 202-1, 203-2, 419

Net Sales (Million TRY)



The Number of Members of Online Channels on a Yearly Basis



OUR CONTRIBUTION TO EMPLOYMENT AND LOCAL DEVELOPMENT

We continue to generate sustainable economic value for our employees, suppliers, customers and our country. [You can review the direct economic value details generated and distributed for the reporting year in the Annexes.](#)

Our Employees

Our most distinct area of activity among 3 of the countries, where we operate, takes place in Turkey, corresponding to 97 percent of our turnover. **Our Company operates in 81 provinces** and provides employment across the country. We had **5,000 new recruitments** in 2019, and we have 45,000 employees working under the umbrella of Migros including indirect employment that we provide throughout our value chain. We are aiming to continue to provide **5,000 new recruitments in 2020**. We pay attention to employ local people in all of the geographies where we operate. 95 percent of our employees work in our stores, and 55 percent works at their hometowns. This impact allows us to provide the driving force for local development.



* This is the recruitment rate of the candidates whose city of birth according to their National ID, is the same place with location of the Migros operation they applied for.

Our Suppliers

With a network of **approximately 1,900 active suppliers**** and **15,000 farmers**, we act as the locomotive of a large supply chain. While the payments we made to our suppliers in 2019 constitute 73 percent of the economic value we distributed, the impact area of the ecosystem, which we have created, is better understood when manufacturers, raw material suppliers and all employees are taken into consideration.



** The number of our active suppliers from whom we make a purchase of TRY 1,000 and above

Our Customers

In addition to our contribution to production and employment, we contribute to the family budget of our customers through our policy of offering high-quality at the best price and our year-long campaigns and discount opportunities. Our yellow label practice allows us to **offer the best price guarantee on more than 1,500 products** selected among both our branded and private label products every day. In this way, we make it possible for consumers among all socio-economic groups to reach high-quality at an affordable price. We host our 2.8 million customers in our stores every day. We have **increased the rate of houses we have reached in Turkey to 89 percent** in 2019 through the impact of these activities.

Public

The corporate tax that we have paid is TRY 15,593 million according to our consolidated IFRS financial statements for 2019, which has undergone an independent audit. In addition, our tax, duty and fee expenses for 2019 are TRY 27.8 million.

During the reporting year, there were no significant penalties or sanctions imposed on our Company due to non-compliance with laws and regulations in social and financial aspect.

